

# Proposal Regarding Changes to Substitute Teacher Pay

August 4, 2016

## Background:

Debbie Dunning presented information to the Board at the May 5, 2016 meeting, requesting WUSD increase the rates of substitute pay. She proposed changes for fully credentialed vs. those with emergency permits as well as retired WUSD teachers.

## District Proposal:

1. Leave the current rate for substitutes the same, with the exception of retired WUSD teachers. The current rate of pay is \$100/day up to 20 days. After 20 days the rate changes to \$130/day.
2. Change the rate of pay for retired WUSD teachers to \$120/day up to 20 days, and \$150/day after 20 days.
3. Change the requirement that says if there is a break in service for a long term substitute, the substitute pay automatically goes back to the lower amount and the 20 day count starts all over again. The new policy would state that the rate *could* stay the same, even with a break in service, at the superintendent's discretion.